What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	<ul> <li>Council staff</li> <li>Volunteers</li> <li>Visitors to your premises</li> <li>Cleaners</li> <li>Contractors</li> <li>Drivers</li> <li>Vulnerable groups <ul> <li>elderly, pregnant workers, those with existing underlying health conditions</li> </ul> </li> <li>Anyone else who physically comes in contact with you in relation to your council</li> </ul>	<ul> <li>Hand Washing</li> <li>Hand washing facilities with soap and water in place</li> <li>Stringent hand washing taking place</li> <li>See hand washing guidance.</li> <li>https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/</li> <li>Drying of hands with disposable paper towels</li> <li>https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/</li> <li>Council staff encouraged to protect the skin by applying emollient cream regularly</li> <li>https://www.nhs.uk/condition/s/emollients/</li> <li>Gel sanitisers in any area where washing facilities not readily available</li> <li>Cleaning</li> <li>Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches and reception areas using</li> </ul>	Council staff to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow 'Catch it, Bin it, Kill it' and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage council staff to report any problems and carry out skin checks as part of a skin surveillance programme. https://www.hse.gov.uk/skin/professional/health- surveillance.htm To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice - https://www.publichealth.hscni.net/news/covi d-19-coronavirus Posters, leaflets and other materials are available for display. https://www.gov.uk/government/publications/ guidance-to-employers-and-businesses-about- covid-19			

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appropriate cleaning products and methods.	Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.		
<ul> <li>Social Distancing</li> <li>Social Distancing - Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency.</li> <li>https://www.gov.uk/government/pub lications/covid-19-guidance-on-social- distancing-and-for-vulnerable-people</li> <li>Taking steps to review work schedules including start &amp; finish times/shift patterns, working from home etc. to reduce number of workers on site at any one time. Also relocating workers to other tasks.</li> <li>Redesigning processes to ensure social distancing in place.</li> <li>Conference calls to be used instead of face to face meetings.</li> <li>Ensuring sufficient rest breaks for council staff.</li> <li>Social distancing also to be adhered to in canteen area and smoking area.</li> <li>Wearing of Gloves</li> <li>Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves</li> </ul>	Council staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it. Management checks to ensure this is adhered to.		

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carefully to reduce contamination and	Council staff to be reminded that wearing of	
how to dispose of them safely.	gloves is not a substitute for good hand	
now to dispose of them safety.	washing.	
PPE	washing.	
Public Health guidance on the use of		
PPE (personal protective equipment)		
to protect against COVID-19 relates to		
health care settings. In all other		
settings individuals are asked to		
observe social distancing measures		
and practice good hand hygiene		
behaviours.	To minimise the risk of transmission of COVID-	
	19 during face-fit testing the following	
Where RPE is a requirement for risks	additional measures should be carried out -	
associated with the work undertaken	Both the fit tester and those being fit tested	
the following measures will be	should wash their hands before and after the	
followed:	test.	
Tight-fitting respirators (such as	Those being fit tested with non-disposable	
disposable FFP3 masks and reusable	masks should clean the mask themselves before	
half masks) rely on having a good seal	and immediately after the test using a suitable	
with the wearer's face. A face fit test	disinfectant cleaning wipe (check with	
will be carried out to ensure the	manufacturer to avoid damaging the mask).	
respiratory protective equipment	Test face pieces that cannot be adequately	
(RPE) can protect the wearer.	disinfected (e.g. disposable half masks) should	
Wearers must be clean shaven.	not be used by more than one individual.	
	Fit testers should wear disposable gloves when	
Symptoms of Covid-19	undertaking cleaning of the tubes, hoods etc.	
If anyone becomes unwell with a new	and ensure they remove gloves following the	
continuous cough or a high	correct procedure (PDF)	
temperature in the office they will be		
sent home and advised to follow the	Reference <a href="https://www.hse.gov.uk/news/face-">https://www.hse.gov.uk/news/face-</a>	
stay at home guidance.	mask-ppe-rpe-coronavirus.htm	
Senior staff will maintain regular		
contact with council staff members		
during this time.		
If advised that a member of council	Internal communication channels and cascading	
staff or public has developed Covid-19	of messages through senior staff will be carried	
and were recently on your premises	out regularly to reassure and support	
(including where a member of the	employees in a fast-changing situation.	
(including where a member of the	employees in a fast-changing situation.	

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	council has visited other premises),			
	the management team of the council			
	will contact the Public Health			
	Authority to discuss the case, identify			
	people who have been in contact with			
	them and will take advice on any			
	actions or precautions that should be	Senior staff will offer support to staff who are		
	taken.	affected by Coronavirus or has a family member		
	Drivers	affected.		
	Procedures in place for drivers to			
	ensure adequate welfare facilities			
	available during their work.			
	Reference			
	https://www.hse.gov.uk/news/drivers			
	-transport-delivery-coronavirus.htm			
	COVID-19-guidance on freight			
	transport			
	Persons should not share vehicles or	Communicate with companies you deliver		
	taxis, where suitable distancing	to/from to ensure welfare facilities will be		
	cannot be achieved.	available to drivers. Allowing delivery drivers		
	Mental Health	adequate breaks to avail of proper welfare		
	Council management will promote	facilities.		
	mental health & wellbeing awareness			
	to council staff during the Coronavirus			
	outbreak and will offer whatever			
	support they can to help.			
	Reference -			
	https://www.mind.org.uk/information			
	-support/coronavirus-and-your-			
	wellbeing/			
		Regular communication of mental health		
		information and open door policy for those		
		who need additional support.		
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Re-Adopted Date 23<sup>rd</sup> May 2023 Minute reference 23/067 Item V Signed .....Chairman

Review Date: May 2024